

Contents

OPERATIONS IN AUSTRALIA	4
OUR VALUES	5
ENERGY TRANSITION	6
KEOLIS DOWNER	8
SUPPORTING URBAN TRANSFORMATION AND RENEWAL	10
CONNECTING COMMUNITIES	12
SEAMLESS JOURNEYS	15
ADELAIDE METRO TRAIN SERVICES	16



ACKNOWLEDGEMENT OF COUNTRY

Keolis Downer acknowledges Aboriginal and Torres Strait Islander peoples as the First Australians and Traditional Custodians of the lands where we live, learn and work.



"Our success is built on our ability to integrate all mobility modes and to partner with local transport authorities to deliver solutions that are adapted to community needs and that encourage the use of public transport."

Julien DehornoyCEO, Keolis Downer

Keolis Downer

We're a leading private provider of multi-modal public transport in Australia, combining world-class operational capabilities with a deep understanding of local needs. We have a unique whole-of-life insight by combining the planning and operating capability of Keolis with the engineering, asset management and rolling stock capabilities of Downer.

Keolis is a global leader in the shared mobility market and a committed partner to public transport authorities around the world. Keolis co-designs safe, smart and sustainable public transport solutions that help to create more attractive places to live and work. Keolis operates all transport modes and develops new forms of shared and customised mobility to answer local needs. With operations in thirteen countries across five continents, Keolis carries more than 3 billion passengers every year.

Downer is the leading provider of integrated services in Australia and New Zealand.

Downer designs, builds and sustains assets, infrastructure and facilities and has a rich history dating back over 150 years.

Downer's technology and partnerships offer innovative solutions that bring increased availability, improved reliability and reduced costs.

With a unified approach and commitment to safety and operational performance, Keolis Downer operates and maintains we operate and maintain the train network in Adelaide, Gold Coast's G:link light rail, the integrated transport network in Newcastle (combining light rail, bus, and ferry services), and more than 1,300 buses across New South Wales, Western Australia, South Australia, and Queensland.

3

KEOLIS DOWNER INTEGRATED URBAN MOBILITY Operations in o-Australia PathTransit G:link Transport Mode Key Adelaide Metro Train Services SouthLink / LinkSA Northern Beaches and Lower North Shore On Demand Bus Snapshot Present since 2009 ■ Keolis Downer enables 100 million passenger journeys per year 17 sites across 5 states ■ Employees 3000+ We operate and maintain: ■ 27 trams ■ 1300+ buses ■ 70 diesel rail cars & 22 electric trains

Our values

We care: we are all in this together

We care for our people, our communities and provide mobility services that are inclusive and adapted to local needs. We build trust with public transport authorities by forging partnerships based on collaboration and transparency, we are custodians of their assets.

Think Like a Passenger

We strive to make public transport the first choice for our customers, whatever their reason to travel. It is crucial to us that every single customer feels that our service is specially designed for them.



We imagine: we create new solutions

We operate multimodal mobility services to help transport authorities deliver their vision for tomorrow, by supporting their approach and bringing new ideas to the table, based on our local knowledge and drawing from international best practice.

Zero Harm

We commit:

we will deliver

We provide transport services

that are safe and reliable, we

strive to achieve operational

excellence. We deliver on our

contractual commitments and

and region where we operate.

sustainable mobility in every city

act responsibly to develop

We deliver continuous improvement by focusing on reductions in harm to our people, passengers and the environment. We develop, embed and build a safety culture at all levels of the organisation supported by accountability, trust and fairness.

Energy transition •

eolis Downer aims to be the partner of choice for public transport authorities in Australia. As such, our focus is to design and deliver services that are safe, reliable, sustainable and innovative, with a constant focus on the customer.

Think Like a Passenger is at the centre of our culture and what we do every day.

With the world moving to greener public transport solutions, Keolis Downer has embarked on an exciting journey to become the largest operator of zero-emission public transport services in Australia, cementing Keolis Downer's commitment to support PTAs and accelerate the energy transition with large-scale deployments in public transport.

With a pipeline of 200+ electric buses to implement in the coming years in Australia, Keolis Downer has established a Centre of Excellence for the energy transition, to encourage information sharing locally and internationally, with an approach based on continuous improvement.

The Centre of Excellence brings together all skills necessary to support the energy transition in Australia, from design to delivery.

Experts from the Centre of Excellence will bring together key stakeholders from the industry to accelerate the energy transition by sharing international knowledge and developing a local ecosystem of partners.

The Centre of Excellence brings a comprehensive end to end solutions approach to support PTAs deliver on their commitments and accelerate the energy transition in Australia.

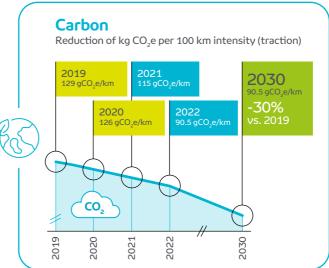
Through this Centre of Excellence, Keolis Downer will also train future professionals, by providing opportunities for graduates and young professionals to have hands-on experience and contribute to the delivery of zero-emission transport.

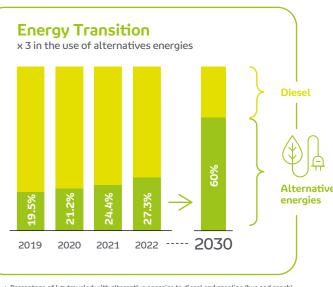


Stay up to date with our energy transition journey through our Zero Emissions & Sustainable Transport (ZEST) Centre of Excellence









> Percentage of km traveled with alternative energies to diesel and gasoline (bus and coach)

The diagram above represents Keolis Group commitments. By 2030, Keolis aims to:

- Mitigate climate change: decrease greenhouse gases / km by 30% in 2030 compared to 2019
- Mitigate climate change and/or **reduce air pollution**: multiply x2 in 2025 and x3 in 2030 the number of km operated by buses and coaches with alternative energies (compared to 2019)
- Manage our **overall impact on the environment**, including waste and water: increase the proportion of our revenue ISO14001-certified to reach 80% in 2030

Keolis Downer o

Since 2009, Keolis Downer has worked alongside Australian Public Transport Authorities to understand and deliver their vision for the future while ensuring day-to-day operational excellence.

Why Keolis Downer?

- We are world leaders in mass transit (light rail and driverless metros) and in the energy transition, with more than 1,000 Zero-emission buses operating globally.
- We have strong local foundations and commit to delivering on our promises.
- Best in class in network design, customer-driven and integrated multimodal operations – we "Think Like a Passenger", ensuring our customer's entire door-to-door journey is seamless and making public transport their first choice.
- We value long term partnerships with our customers and employees via open and honest interaction and engagement.
- We have strong innovation capabilities, drawing from both our shareholders and our ability to build strategic partnerships.
- We constantly re-invent new mobility solutions with innovative On Demand Transport services and autonomous vehicles.

We make public transport the first choice

The trend towards urbanisation and to larger, more complex cities has added new urgency to the challenge of getting urban mobility right.

All modes of transport, from walking to the private car and mass transit, have an important role to play in modern cities. However, our aspiration is to provide a quality of customer experience that elevates public transport to being the first choice for travellers.

Keolis Downer operates the only integrated multi-modal network in Newcastle (NSW) to be managed by a single operator. The network includes buses, On Demand transport, light rail, ferries and electric buses. Our operational expertise and proven network planning capacity allows us to plan, develop and operate transport networks in cities and regions. Our insight into journey planning, customer information, fare policy and collection, and network planning allows us to complement our clients' expectations and our customers' ambitions.

By enhancing the customer experience, delivering services that are safe and reliable and embracing innovation, we can change the way people travel and increase the use of shared mobility.



Every passenger should feel as though the network was built with them in mind. We deliver a door-to-door We will leave a positive legacy experience through integrated We are focused on delivering sustainable outcomes that transport networks leave a positive legacy for our community. Our Zero Harm approach ensures optimal safety for our Our role as a transport operator has moved beyond a single people, our customers and our community. mode to take a broader view as a journey integrator. This Our determination goes further to ensure we can deliver a role will naturally continue to evolve to the transport real and lasting positive change to the communities within operator becoming an urban integrator. which we operate. We place ourselves in our customers' shoes to walk with them on every step of their journey from door-to-door. The community should be confident to use our services because they are safe, meet their needs and are inclusive We travel with our customers every step of the way and sustainable. through the role of transport applications, on smartphones "We are a proud industry leader in workforce diversity, and other devices, journey planners and wayfinding. most particularly in promoting the role of women within Through partnerships with other industry leaders and the use of big data, we can create powerful new ways to ensure the transport sector." our customers are informed throughout their journey. Diversity and inclusion is about removing barriers to ensure "Customers do not think about modes of transport, people enjoy full participation in a safe and respectful only their journey. We need to make this as seamless environment. By encouraging and celebrating a diverse and as possible." inclusive workplace, we will better reflect the communities we serve.

Supporting urban transformation o and renewal

odern, high capacity transport shapes cities, influencing where people live and work, and their spending habits. The introduction of light rail to the Gold Coast has been integral to new investment and the economic rebound of the region.

Keolis Downer is part of the GoldlinQ public-private partnership, which in 2011, was selected by Queensland's Department of Transport and Main Roads to operate and maintain the G:link tram network for 18 years.

Since beginning operations in July 2014, G:link's network has performed highly with results of 99% reliability and over 88% customer satisfaction. Since the launch of the Stage 2 extension in December 2017 the G:link has carried on average 845,000 passengers every month. With the light

rail being added to the Gold Coast transport network it has seen an increase in patronage across all modes of public transport, providing a significant boost to the region's social and economic development.

G:link is now 20.3 km and is a central part of the transport system in the Gold Coast.

As well as a mass transit solution for the car congested tourist strip, the light rail has laid the bedrock for a period of urban growth and renewal.

On 30 March 2022, the
Queensland Government
reached financial close for
Stage 3 of the Gold Coast
light rail. Stage 3 will deliver
a 6.7km extension south of
the existing G:link network
with eight new stations, five
additional light rail vehicles,
new bus and light rail
connections at Burleigh and
Miami and an upgrade of the
existing depot and stabling
facilities.

- 6.7kms of track from Broadbeach South to Burleigh Heads
- 8 new stations
- 5 additional trams
- Approximately 16 to 17
 minutes travel time from
 Broadbeach South to Burleigh
 Heads
- Stage 3 is jointly funded by three levels of government, with contributions from the Queensland Government, Australian Government and City of Gold Coast.

Over



customer satisfaction

99%

service reliability on average since 2014



Connecting • communities

We are one of Australia's largest bus, coach and On Demand transport operators, leading the way in the energy transition to support state government's commitments to reduce carbon emissions.

The flexibility of buses provides an opportunity to ensure the transport network matches the changing needs and expectations of the community. Through mature network planning and operations, buses can support growth of public transport usage in urban areas, ensure reliable public transport services and provide an alternative to the car in lower density, outer suburbs and regions.

We pride ourselves on our commitment to understand our customers and the community, and to work collaboratively to realise a shared vision for the transport network.

The Neolis network planning tool allows us to localise our knowledge and to develop worldclass transport networks matched to the needs of the community and the expectations of our clients.

Our network planning capacity is proven and was used across Europe, North America and Australia.



The first and last connectivity mile is key to bringing more people to use public transport. We operate several On Demand Transport services in NSW, in Newcastle and Sydney and in South Australia, in Mount Barker.

In the Northern Beaches, in Greater Sydney, we have been operating Keoride On Demand Transport since 2017. From inception, we have successfully grown passenger numbers and now carry around 20,000 passengers a month.

In the first three years of operations, we delivered more than 460,000 trips and achieved 98% customer satisfaction.

We also manage several autonomous vehicle trials in Newcastle, Sydney, Melbourne and Adelaide. We are constantly innovating and monitoring technology evolutions to provide the best possible experience to customers.

Designing the right transport offer is the first step, however we understand that the delivery of consistent day-today operational excellence is fundamental to ensuring people choose to make public transport part of their daily journey.

In 2018, Path Transit, our operations in WA, became the first and only bus company in Australia to obtain the ISO 55001 Asset



buses in 4 States

Seamless journeys

Designing the right offer

To achieve this goal, we adopt a collaborative approach with local communities and key stakeholders by implementing extensive community consultation programs. In Newcastle, we worked with the community and NSW Government to improve the existing service offering. We achieved this by reviewing the bus network, introducing real-time On Demand transport, improving connectivity across all modes and introducing a new light rail.

Keolis Downer's Network Design approach was a key contributor to the subsequent rise in patronage and growth of more than 12 per cent month-to-month on average was the immediate outcome. Aligning the needs of the community with our capabilities allowed us to deliver an additional 1,200 services each week, including 200 more services on weekends, using the same level of assets. After launching the new light rail service, we experienced an increase in patronage of 23% across all modes of transport, including ferries, light rail and buses, all of which are managed by Keolis Downer.

On Demand Transport

Our Lake Macquarie On Demand service continues to grow with patronage increasing by 73% since service area expansion on 30 June 2019, with over 4,800 customer trips recorded in July. Data shows the residents of the area are embracing the Newcastle Transport service with many customers using the service multiple times a week.

On Demand services are providing customers a versatile and flexible way to travel, and travel options that regular route services are unable to provide.

"We know the service is getting people to where they want to go, with around 38% of trips unable to be completed on a regular bus route."

The On Demand service picks up and drops off customers between selected street corners with simple app or phone bookings.

In 2019,

customer journeys used the light rail to connect with bus, ferry or train services.

Delivering more

In Newcastle, Keolis Downer is proud to be part of the fabric of the community.

Integrated transport is key in increasing liveability and creating connected communities.

As part of our integrated transport program, we work with all levels of government, including local councils, stakeholders and the community to improve the transport solutions for the city.

Since 2019, Keolis Downer has designed and operated a stadium shuttle service on behalf of Venues NSW. The shuttle operates along key routes to get sports fans to events at McDonald Jones Stadium. The shuttle operates for NRL home games for the Knights during the NRL season and for other significant events featuring the Wallabies, Matildas and Waratahs

Keolis Downer also is involved in the transport planning for major events across the city from Supercars Newcastle 500, Anzac Day and New Year's Eve. Well planned public transport services are key to a successful events.

Snapshot

ON DEMAND TRANSPORT

- 86% of customers book using the Newcastle Transport On Demand app, 14% over the phone
- Around 70% use the service to travel to their local shops
- Average app trip rating of 4.83

Adelaide Metro train services

Through Keolis, we bring experience of operating major rail franchises in the UK, the USA, France and the Netherlands. Keolis carries more than 6 million passengers on rail every day worldwide.

On 31 January 2021, Keolis Downer started operating and maintaining Adelaide Metro train services in South Australia. The state of South Australia retains ownership of all rail assets including trains, tracks and stations.

During the initial eight years of the contract, Keolis Downer is partnering with the Department for Infrastructure and Transport to deliver enhanced train services and increase the use of public transport in South Australia.

Our vision is to deliver sustainable, revitalised train services for the people of metropolitan Adelaide and its visitors. Keolis Downer brings a strong focus on safety and customer service through its Zero Harm and Think Like a Passenger values.

Innovations have been introduced to empower Passenger Service Assistants (PSAs) and enable them to better engage with customers. With a new app and access to

real-time information, they are informed as soon as there is a disruption on the network. This enables them to better advise customers and provide alternative options for their travels.

Keolis Downer is leading a new safety culture through the implementation of our Zero Harm approach, creating accountability and ownership within the workforce. Rigorous safety processes and frameworks are gradually being put in place, in collaboration with employees.

Through the Gawler line electrification project led by the South Australian Government, 12 additional electric trains will be operating on the network, adding 15 per cent more capacity during peak hours.

The first new trains will be introduced in 2022.

Keolis Downer is a major

employer in South Australia through its rail and bus operations, totalling 1,000+ employees. Our commitment is to play an active role as a local contributor to the economy, to job creation and training and to further develop our local eco-system of partners by engaging with SMEs.

98.5% on-time running

99.8%

overall service availability in the first 15 months of operations



